

Strategic Plan Recommendations **Adopted May 20, 2018**

Recommendation #1: The strategic planning committee recommends that our church continue to utilize Sunday evenings for the purpose of discipleship, special events, and churchwide fellowships.

Recommendation #2: The strategic planning committee recommends that our Minister of Music and Worship along with the music ministry leadership of our church pursue the vision of beginning a School of Performing Arts.

Recommendation #3: The strategic planning committee recommends that our current church staff structure of a Director of Middle School and Children's Ministries and a Minister of Students be changed to a new structure of a Director of Children's Ministries (focused on ministry to preschoolers, children in grades K-5, and their families) and a Minister of Students (focused on ministry to Middle School & High School students and their families).

Recommendation #4: The strategic planning committee recommends that the properties committee develop a site plan for the properties north of the church where the old houses have been torn down.

Recommendation #5: The strategic planning committee commends the safety and security team for their work in making our church a safer place to worship. The committee recommends that the safety and security team continue to pursue additional outside help to identify additional ways we can improve the safety and security of our church.

Recommendation #6: The strategic planning committee recommends the personnel committee and budget planning finance committee explore the possibility of establishing a new staff position for a Biblical counselor in cooperation with the Charles P. Wilson Foundation, Inc.

Recommendation #7: The strategic planning committee recommends that the nominating committee enlist a team of church members to serve on a Community Outreach Team. The purpose of this team would be to discover and develop ways for our church to become more involved in our community through programs such as mentoring and local mission/outreach projects as we seek opportunities for leading people to faith and growth in Christ.

Recommendation #8: The strategic planning committee recommends our church extend the one family summer worship schedule through Labor Day 2018. This extension of the summer schedule will allow the strategic planning committee to evaluate the need for one or two worship services on a continual basis. This extended season will allow an opportunity to strengthen relationships with fellow members and unify our commitment to reach our community. After an evaluation, a recommendation regarding future worship schedules will be presented in the October 2018 quarterly business meeting.